

**Only the Dutch version is valid. (this version only for information purposes).**

Etn. Fr. Colruyt NV  
Limited liability company  
Registered office:  
Edingensesteenweg, 196  
1500 Halle

VAT-BE-0400.378.485  
RPR Brussels

The shareholders are invited to the Extraordinary General Meeting of Etn. Fr. Colruyt NV, to be held on 10 October 2019 at 10.00 a.m., at the registered office in 1500 Halle, Edingensesteenweg 196, with the following agenda:

I. Capital increase by a public issue of shares reserved for the employees, by virtue of article 609 of the Companies Code

1. Report of the Board of Directors of 14/06/2019 giving a description and detailed justification of the proposed capital increase with the pre-emptive right waived in the interest of the company, in the favour of the employees of the company and of the Colruyt Group, who meet the criteria described in the said report (for information only).
2. Report of CBVA Ernst & Young, represented by Mr Daniel Wuyts, statutory Auditor, drawn up on 26/08/2019 in accordance with article 596 of the Companies Code. (for information only)
3. Proposal to issue a maximum of 1,000,000 new registered shares without face value, under the conditions described in the report of the Board of Directors mentioned above.

Proposed resolution: approval of the issue of maximum 1,000,000 new registered shares without face value.

4. Determination of the issue price:  
Proposal to set the issue price on the basis of the average stock market price of the ordinary Colruyt share over the 30 days preceding the Extraordinary General Meeting that will decide upon this issue, after application of a maximum discount of 20 %.

Proposed resolution: approval to determine the issue price according to the criteria mentioned above.

5. Proposal to waive the pre-emptive subscription right to these shares as given to shareholders by article 595 and onwards of the Companies Code, in the favour of employees as mentioned above, in the interest of the company.

Proposed resolution: approval to waive the pre-emptive subscription right as determined above.

6. Proposal to increase the share capital:  
Proposal to increase the share capital, under the suspensive condition of subscription, by the issue of the new shares mentioned above, under the conditions specified above, and at the issue price set by the Extraordinary General Meeting.

Proposal to set the maximum amount by which the share capital can be increased after subscription by multiplying the issue price of the new shares set by the Extraordinary General Meeting with the maximum number of new shares to be issued. Subscription to the new shares shall be reserved for employees of the company and its related companies, as specified above.

The capital shall only be increased in the event of subscription and this by the amount of this subscription. If the number of shares subscribed to is greater than the specified maximum number of new shares to be issued, there shall be a distribution whereby in the first instance the possibility of obtaining the maximum tax benefit for each employee shall be considered, and in the next stage a proportionate decrease shall be applied in relation to the number of shares subscribed to by each employee.

Proposed resolution: approval of the increase if the share capital under the conditions stipulated above.

7. Subscription period:

It is proposed to open the subscription period on 14/10/2019 and to close it on 14/11/2019.

Proposed resolution: approval to open the subscription period on 14/10/2019 and to close it on 14/11/2019.

8. Authorisations for the Board of Directors:

Proposal to authorise the Board of Directors to receive the subscription applications, to collect and receive the contributions, at the end of the subscription period to determine the number of shares subscribed as well as the subscribed amount, to set the capital increase by this amount within the maximum amount set by the Extraordinary General Meeting, and to certify by notary the realisation of the capital increase within the same limit, the payment of it in cash, as well as the resulting change of the amount of the share capital

and the number of shares stated in article 5 "Share capital" of the articles of association, and to execute the resolutions of the Extraordinary General Meeting for all these transactions, and to this end to set all conditions, insofar as they have not been set by the Extraordinary General Meeting, to conclude all agreements, and in general to take any action necessary.

Proposed resolution: approval to authorise the Board of Directors to undertake the actions mentioned above.

## II. Renewal of authorisations

### Article 12: Purchase of own shares

- a. Report of the Board of Directors of 14/06/2019 justifying the proposal to authorise the purchase of own shares by the company and the subsidiaries (articles 620 and 627 of the Companies Code) (for information only).
- b. Proposal to authorise the Board of Directors of the company and the Board of Directors of the subsidiaries, as laid down in article 627 of the Companies Code, to acquire a maximum total of 27.610.418 treasury shares of the company, on behalf of the company and/or on behalf of the subsidiary (ies), at a minimum price of 10 euro per share and at a maximum price of 100 euro per share, insofar as this price is within the minimum/maximum limit set by article 12, par. 3 of the articles of association.

This authorisation shall apply for a term of five (5) years, starting on the day on which this agenda is decided upon.

This authorisation shall replace the authorisation granted by the company's Extraordinary General Meeting of Shareholders of 14/10/2014, which lapses on 14/10/2019.

Proposed resolution: renewal of the above-mentioned authorisation.

## III. Authority to the Board of Directors of the company

Proposal to authorise the Board of Directors of the company to execute the decisions of the Extraordinary General Meeting and to take any action necessary to that end.

Proposed resolution: approval of the above mentioned authority.

In order to attend this Extraordinary General Meeting or to be represented at it, the shareholders must comply with the stipulations of article 20 of the articles of association.

#### Participation

The shareholders will only be admitted to the Extraordinary General Meeting and exercise their voting right if the following two conditions are fulfilled:

First condition: the shareholders, who wish to attend the Extraordinary General Meeting, should be holder of the number of shares with which they intend to take part in the meeting. To this end, the shareholders must have their shares registered in the books on **26 September 2019 at midnight (registration date)** at the latest. Registration is done either by registration of the registered shares with the company, or in conformity with article 474 of the Companies Code by registration of dematerialised shares on an account with a certified account holder or settlement institution that will draw up a registration certificate.

Second condition: furthermore these shareholders must **confirm** in writing that they wish to **attend** the Extraordinary General Meeting by **4 October 2019** at the latest. On 4 October 2019 at the latest, the company must receive proof that the shareholders, who wish to attend the Extraordinary General Meeting, were holder of the number of shares with which they intend to take part in the meeting. For their registered shares the shareholders can send the confirmation to the registered office of the Company (for the attention of the secretariat of the Board of Directors) or by mail to [heid.vanrossem@colruytgroup.com](mailto:heid.vanrossem@colruytgroup.com). Holders of dematerialised shares can deposit this confirmation as well as the registration certificate mentioned above by 4 October 2019 at the latest at the registered office of the company or at the different registered offices, branches and agencies of:

BNP Paribas Fortis Bank (Principal paying agent).

#### Powers of attorney

The designation of a proxy and the notification of this designation to the company must be done in writing by **4 October 2019** at the latest. To this end, a model of the mandate that is available at the registered office and on the website of the company should be used.

Notification can be done on paper or electronically as described above under the second condition.

When the company itself, an entity under its control, mandatary or employee, is appointed proxy holder, clear voting instructions must be given to ensure that the proxy forms can be considered as valid.

#### Right to add items on the agenda

In accordance with article 533ter of the Companies Code, one or more shareholders, who represent at least 3 % of the capital of the company together, can have new topics placed on the agenda of the Extraordinary General Meeting and submit proposals for resolutions until **18 September 2019** at the latest. In this case, the Company will publish an adapted agenda on **25 September 2019**.

### Written questions

In accordance with article 540 of the Companies Code the shareholders who comply with the admittance conditions are entitled to ask questions in writing to the directors and the auditor. These questions can be addressed by letter to the registered office of the Company (for the attention of the secretariat of the Board of Directors) or by e-mail to [heidy.vanrossem@colruytgroup.com](mailto:heidy.vanrossem@colruytgroup.com) until **4 October 2019** at the latest. The questions will only be answered if the shareholder has observed the registration and confirmation procedure for the Extraordinary General Meeting as mentioned above.

The report of the Board of Directors and the report of the statutory auditor will be available on our website 30 days prior to the Extraordinary General Meeting.  
(<https://www.colruytgroup.com/wps/portal/cg/en/home/investors/shareholders/general-meetings>)

For the Board of Directors